

ROCKLAND PUBLIC SCHOOLS

Rockland, Massachusetts 02370

DISTRICT STRATEGIC PLAN

2017-2021

Core Values	<p>Achievement: We believe all students can learn, grow and succeed.</p> <p>Character: We believe in accountability, integrity, respect and responsibility to ourselves and our community.</p> <p>Collaboration: We believe in a safe, inclusive and unified learning environment.</p> <p>Perseverance: We believe in working hard to accomplish our goals especially when faced with challenges.</p> <p><i>11/22/16 Strategic Planning Steering Committee</i></p>
Vision	<p>The Rockland Public Schools empower students to excel, to lead, and to become dynamic and successful members of our global society.</p> <p><i>12/7/16 Strategic Planning Steering Committee</i></p>
<p><i>Are the foundation of the...</i></p>	
Theory of Action	<p>If we:</p> <ul style="list-style-type: none">● ensure all students have equal access to a cohesive, standards-based curriculum● promote and sustain high-quality instruction● build relationships with our students and community and strengthen communication● strategically manage resources <p>Then:</p> <ul style="list-style-type: none">● students will be empowered to achieve their maximum potential

Strategic Objectives	<p>1. Student Learning: Ensure all students have equal access to a high-quality curriculum that meets individual student needs.</p> <p>2. Instructional Practice: Promote and sustain high-quality instruction that engages and challenges all students.</p> <p>3. Communication and Relationships: Strengthen communication within the Rockland Public Schools and between the district and community to enhance and expand relationships.</p> <p>4. Resource Allocation: Strategically manage resources to support programs, infrastructure and initiatives that reflect our district’s core values.</p> <p style="text-align: center;"><i>3/31/17 Strategic Planning Steering Committee</i></p>
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Which will be achieved by the...

Strategic Initiatives	Student Learning: Ensure all students have equal access to a high-quality curriculum that meets individual student needs.	Instructional Practice: Promote and sustain high-quality instruction that engages and challenges all students.	Communication and Relationships: Strengthen communication within the Rockland Public Schools and between the district and community to enhance and expand relationships.	Resource Allocation: Strategically manage resources to support programs, infrastructure and initiatives that reflect our district’s core values.
	1. Review, revise, align and implement a rigorous standards-based curriculum that is horizontally and vertically aligned.	1. Implement PD that ensure a safe and supportive learning environment.	1. Develop and enhance recurring and consistent two-way communication with families and community members on district news, events and accomplishments.	1. Examine and analyze the existing organizational structure to best serve our students.
	2. Develop, expand and sustain a comprehensive assessment system to support student learning.	2. Create and implement a rigorous, standards-based, horizontally and vertically aligned curriculum.	2. Use current and emerging technology to strengthen communication.	2. Adopt and fund a professional development plan to address the diverse needs of the district.
	3. Measure and monitor behavioral health by providing access to supports and interventions and deliver	3. Use data to refine instructional practices.	3. Develop a system to engage members of the community in achieving the vision of the Rockland Public Schools.	3. Sustain and expand our current technology plan.

developmentally appropriate social and emotional curricula to support students.			
4. Optimize technology to personalize learning and develop higher order thinking skills while striving to meet the diverse needs of all learners.	4. Differentiate instructional practices to meet student needs.	4. Enhance and foster school-community partnerships.	4. Upgrade and maintain our facilities and infrastructure.
5. Provide a safe learning environment for all students.	5. Align resources to support instructional practices.	5. Develop systems and relationships that support programs and services to address student health and wellness.	5. Fund the Rockland Public Schools curriculum and programming review and revision plan.
<i>3/31/17 Strategic Planning Steering Committee</i>			

STRATEGIC PLANNING STEERING COMMITTEE MEMBERS

<p>Beth Bohn RMS Principal Tim Wells Technology Director Margie Black Guidance Director 5-12 Marilyn Smith Esten Principal Michelle Scheufele Jefferson Principal Lisa Ryan Technology Integration Kelsey Holbrook MP Assistant Principal/Teacher Mark Shom Director of Facilities Linda Maniglia Director of Student Services Cheryl Thompson Director of Art K-12 David Cable-Murphy WRPS Manager/Teacher</p>	<p>Mary Morgan Director EASE Preschool Jan Sheehan MP Principal, Curriculum Coordinator K-8 Cheryl Schipper RMS Assistant Principal Colleen Forlizzi Assistant Superintendent Kathy Paulding HS Assistant Principal, Association President John Piazza Director of Music K-12 Brenda Folsom Director of Health/PE K-12 Karen MacKinnon Literacy Coordinator K-4 Freea Leahy Adjustment Counselors Department Head John Harrison RHS Principal Alan Cron Superintendent</p>
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